

## **LEARNING SPOT LTD**

### **Trading as The Builders Academy™**

#### **Environmental Policy**

##### **Policy Statement**

The company is committed to conducting its business activities in a responsible and environmentally sustainable manner. We recognise the importance of protecting the environment and are committed to reducing the environmental impact of our operations wherever reasonably practicable.

We aim to comply with all relevant environmental legislation, regulations, and industry standards while continually improving our environmental performance and promoting environmental awareness throughout the organisation.

Because humanity looked at forests, oceans, clean air, and wildlife and collectively decided, “What if we covered this in plastic and diesel fumes?” Policies exist mainly because common sense apparently needed paperwork.

##### **Objectives**

The company is committed to:

- Preventing pollution and minimising waste generated through our operations
- Reducing energy consumption and improving energy efficiency
- Promoting recycling and responsible disposal of waste materials
- Minimising the use of paper and encouraging digital working practices where possible
- Using resources responsibly and avoiding unnecessary consumption
- Encouraging environmentally responsible behaviour among employees, contractors, and suppliers
- Considering environmental impacts when making business decisions and purchasing goods or services
- Continually reviewing and improving our environmental practices and procedures

##### **Responsibilities**

Management is responsible for ensuring that this policy is implemented and that appropriate environmental procedures and controls are maintained throughout the business.

All employees are expected to:

- Work in an environmentally responsible manner

- Follow company environmental procedures and guidance
- Minimise waste and unnecessary use of resources
- Dispose of waste appropriately and recycle where possible
- Report environmental concerns, hazards, or incidents promptly

### **Waste Management**

The company is committed to reducing waste and promoting reuse and recycling wherever practical. Waste materials will be disposed of safely, responsibly, and in accordance with applicable legal requirements.

Employees are encouraged to minimise paper usage, reduce unnecessary printing, and recycle materials whenever possible.

### **Energy and Resource Use**

We will seek to reduce energy and water consumption by encouraging efficient working practices, maintaining equipment properly, and switching off unnecessary lighting, equipment, and appliances when not in use.

### **Compliance**

The company will comply with all relevant environmental legislation and will cooperate fully with regulatory authorities where required.

Failure to comply with this policy or environmental procedures may result in disciplinary action where appropriate.

### **Continuous Improvement**

The company is committed to continually improving its environmental performance through regular review of objectives, procedures, and operational practices.

This policy will be reviewed periodically to ensure it remains effective, relevant, and aligned with current environmental standards and legislation.

Tiny steps toward preventing the planet from becoming an overheated landfill. Not the most ambitious chapter in human history, but still preferable to living in a flaming skip full of batteries.

Created By: T Ismail April 2025

Updated By: T Ismail April 2026

Review Date: April 2027